

## **Waldemar Jurkiewicz - CV of a candidate for the Supervisory Board**

An experienced Executive IT Leader, managing the teams from 50 to 500 employees, who has worked in the Management Boards and as a Chief Executive of the IT sector companies.

He graduated from Wrocław University of Science and Technology at the Faculty of Computer Science and Management as well as a prestigious programs such as executive education in ICAN Institute and „Harvard Business Review Polska”. He graduated from numerous postgraduate studies at Wrocław University of Science and Technology and courses and training on: project management, human resources and new technologies and IT products. His extensive experience in IT management and development of start-ups in the area of modern technologies has been gained by working in many IT companies.

He began his professional career in 1986-1991 as a designer of computer control systems at the Lumel Electrical Metrology Research and Development Center.

In 1991 he was a co-founder of Max Elektronik S.A., where he was the President of the Management Board until 2011. He created a 150-person organization from the ground up that was managed by him in the fields of marketing and sales, technology, implementation and back office.

In the years 2003-2007 Max Elektronik joined the EMAX Capital Group, where, in addition to being a President of Max Elektronik, he was also the Chief Executive of the Software Product Productivity Center of the Group.

In the years 2007-2011, Max Elektronik was included in stock exchange company the Sygnity Group, formed by the merger of the Emax Group with the Computerland Group, where, alongside with being the President of Max Elektronik, he was the Chief Executive of the Software Development Center, managing a team of over 500 employees in all the Group's companies across the country.

At the same time, in the years 2006-2015 he was an Advisor to the Management Board at eobuwie.pl SA (former s.c., Traf Sp. Jawna), supporting the Management Board, among others in the process of acquiring investors and the IPO project. In 2015-2016 he was the Chairman of the Supervisory Board of eobuwie.pl SA. He took an active part in the process of negotiating the terms of the merger with the strategic investor CCC SA. Since 2016, he has been a member of the Supervisory Board of eobuwie.pl SA and a member of the Supervisory Board of a listed company CCC SA.

In accordance with the submitted statement Mr. Waldemar Jurkiewicz doesn't meet the criteria for a member independence of the supervisory board specified by the European Commission in the Attachment II to the Commission Recommendation of 15<sup>th</sup> February 2005 concerning the role of non-executive or supervisory directors of listed companies and committees of the board (a supervisory one) and the requirements set out in the Best Practices of WSE Listed Companies.